

REACH TEAM DEVELOPMENT

It's time to improve your team development but equipping your leaders with the tools to excel.

Software for leaders
REACH offers a platform full of data-led tools to help you to get the best out of your team, to inspire and motivate them and have a happy, high-performing team.



WHEN LEADERS EXCEL, TEAMS EXCEL AND ORGANISATIONS ACHIEVE THEIR GOALS

Leaders all have the same problems to solve during their leadership journey - "how do I attract and select new team members?", "how do I help people contribute to their full potential?", "how do I motivate people?", "how can I grow as a leader?"

REACH provides unparalleled resources for leadership, engagement, strengths-based management, development, and collaborative facilitation. With REACH Companions, your leaders are set up for success like never before.

LEADERSHIP STEP: SELECT, SECURE AND ASSIMILATE TOP TALENT

- Strengths-Based Interviewing.
- Articulate and demonstrate a Compelling Employee Value Proposition
- Onboarding That Builds Trust and Collaboration

LEADERSHIP STEP: DEVELOP AND RETAIN TEAM MEMBERS

Improve engagement, retention and performance by providing development opportunities. Create, introduce and implement the following:

- Coaching that is structured, personalised and measurable
- Provide personal development plans
- Complete training workshops
- Providing frequent, constructive feedback
- Enhancing meeting value by adding targeted short learning activities to meetings

LEADERSHIP STEP: LEAD, MANAGE AND MOTIVATE

Learn about your team's dynamics, how to inspire them, and methods for effectively leading and managing various team types. REACH offers tailored leadership resources for diverse teams, such as in-person work teams, virtual teams, and sales teams. Learn how to adapt your leadership style to lead, manage and motivate different people, different teams and in different contexts.

- Understanding of people's drivers and preferences, and combine those with adapted leadership based on the different contexts.
- How to understand and implement the Development Companions provided by the platform.

LEADERSHIP STEP: DELEGATE, PROMOTE AND PROJECTS

To optimise team performance, leaders need to delegate based on people's strengths and skills. They also need to identify people for projects teams and succession plan or promote.

REACH Strengths search equips leaders for all those needs – to do it at scale and without bias by identifying internal talent to form project teams by strengths and skills.

**UNLOCK IMPROVED PERFORMANCE BY EQUIPPING LEADERS TO EXCEL.
TRY REACH FREE FOR 7 DAYS**

SCHEDULE A OBLIGATION FREE CONSULT TODAY!



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