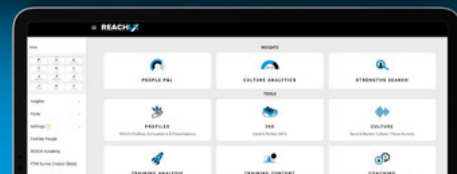


REACH PERSONALITY PROFILES

Everything your people need all in one place

Software for leaders

REACH offers a platform full of data-led tools to help you to get the best out of your team, to inspire and motivate them and have a happy, high-performing team.



DEVELOPING SELF: BY LEARNING TO LISTEN WITH A GROWTH MINDSET AND ACCESSING CURATED LEARNING.

Personality profiling sessions have become increasingly common in workplaces, offering insights into individual strengths, communication styles, and work preferences.

However, the true value extends beyond the initial discoveries. Choosing the right profiling tool can have a lasting impact on team dynamics and productivity. If your current experience with personality profiling hasn't resulted in tangible enhancements to team culture and productivity, it may be time to explore a more comprehensive approach.

Enter REACH LX, the innovative solution for unlocking the full potential of personality profiling within your team. Unlike conventional options, REACH LX delves deeper, providing a thorough understanding of individuals and their roles within the team.

Gain insight into the characteristics, capabilities, flexibility, skills, and driving forces of team members through a validated and user-friendly mobile assessment. This assessment is part of a comprehensive capability and culture platform designed to offer ongoing insights. Access a range of specialised reports tailored for recruitment, team development, sales coaching, and leadership scenarios. Take advantage of automation and integration to boost performance, foster future skills, provide personalised training and coaching, and encourage self-directed learning.

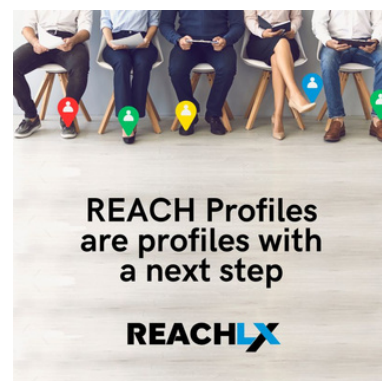
WHAT ARE THE BENEFITS?

Imagine a workplace where every interaction is informed by a deep understanding of individual personalities and preferences. Ultimately, communication becomes more efficient, conflicts are resolved more effectively, and productivity soars. This is the promise of REACH LX—a tool that not only reveals the nuances of personality but also empowers teams to harness that knowledge for lasting success.

So, have you done a personality profiling session with your team? If not, or if your previous experiences have fallen short of expectations, it might be time to explore the transformative power of REACH LX. Let's take the next step together and unlock the full potential of your team.

Develop self-awareness, a mindset that sees feedback as an opportunity and engage in self-directed learning.

- To develop a 'Listen to Learn' growth mindset and use feedback as a gift.
- Access the automatically curated learning.
- Leaders also develop their self-awareness as part of the recommended REACH Group debrief events.
- Customisable 360 feedback surveys (with question banks, complimented by Culture tools).
- Personal Development Dashboard with personally curated learning
- Coaches Companion



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