

REACH LEADERSHIP EXPERIENCE PLATFORM

The only platform that provides practical tools for each step of leadership

Imagine an Accountant trying to do their job without software?

To meet expectations... accountants need software.

Leaders need software too!



Leaders are equipped with data-led tools that are as powerful as they are practical. The magic of automation and the power of integration means they have insights and resources always tailored to their needs and always instantly available.

Why REACH?

- Confidence of Evidence Based
- Everything in one place with consistent language
- Tools that deliver powerful measurable outcomes

PROFILING WITH A NEXT STEP

With the Old “Traits Only” Tools, Awareness is the Outcome. With ReachLX, awareness is just the beginning – measurable growth is the outcome.

Do you rely on profile tools of some sort? Have you noticed that they can be intriguing but often result in an expensive .pdf file that ends up tucked away in a drawer with no real impact? This is because these tools typically only evaluate and describe traits, which cannot be developed further, leaving no clear progression.

In contrast, REACH profiles not only assess and describe traits but also evaluate REACH (Skills and Awareness), which can be enhanced. This system offers personalised learning opportunities for your leaders and entire workforce.

Are you still utilising outdated tools that focus solely on traits for recruitment or development purposes? With REACH, each individual receives a personalised development plan after their profile review, providing a clear path forward.

Integrating REACH into your LMS or Microsoft Teams is seamless, ensuring that individuals can access their tailored learning without navigating to a new platform.

CULTURE SOLUTIONS NOT SURVEYS

With stand-alone culture surveys, a report is generated as the result. In contrast, REACH focuses on understanding impact and measuring improvement.

The REACH method offers global benchmarking through a validated survey, allowing customisation with additional questions and data tagging for extensive analysis.

Moreover, as part of an automated, integrated ecosystem, REACH Culture serves as a top-tier learning tool, enabling behaviour change and enhancing the employee experience.

By incorporating custom questions, reporting tags, and advanced analytics, you have a comprehensive and potent Culture Solution.

If you're still using engagement surveys that leave you unsure about the next steps, consider switching to REACH. The platform goes beyond survey results, explaining the significance of scores to all leaders and offering ideas and resources for improvement.



TEAM@TEAMFOCUSPLUS.COM



1300 551 274



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STRENGTH BASED MANAGEMENT

Utilising Strengths-Based Management is an excellent concept, but it can be challenging to execute without the proper tools and procedures. Fortunately, with REACH, you can achieve it.

When forming project teams, promoting internally, planning succession, or aiming to delegate tasks more efficiently, individuals tend to contribute more and act proactively when encouraged to leverage their strengths. Aligning people with their strengths enhances engagement, fostering an environment where individuals can excel in their roles and enjoy their work.

The REACH Strengths Search offers leaders data-driven insights quickly and effortlessly.

MEASURE GROWTH OF PEOPLE

Is your investment in culture, leadership, and learning yielding results? While it can be challenging to measure, REACH offers a solution.

With REACH, you gain automatic insights, benchmarks, and tracking of various people metrics in a unique and effective manner. Monitor critical metrics like workforce agility growth, leadership scores, and talent retention progress. Additionally, understand your workforce's collective personality and quantify the time and cost savings achieved through REACH.

Through its integrated and data-driven approach, REACH provides a real-time 'People P&L,' enabling you to report on the people aspect with the same clarity and confidence as other business areas.

The examples above provide some insights into how integration changes everything.

Contact us to find out more - there is so much more to REACH.

It's all included, unlimited use, for one low price

Data-led tools for every stage of leadership.



**UNLOCK IMPROVED PERFORMANCE BY EQUIPPING LEADERS TO EXCEL.
TRY REACH FREE FOR 7 DAYS**

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